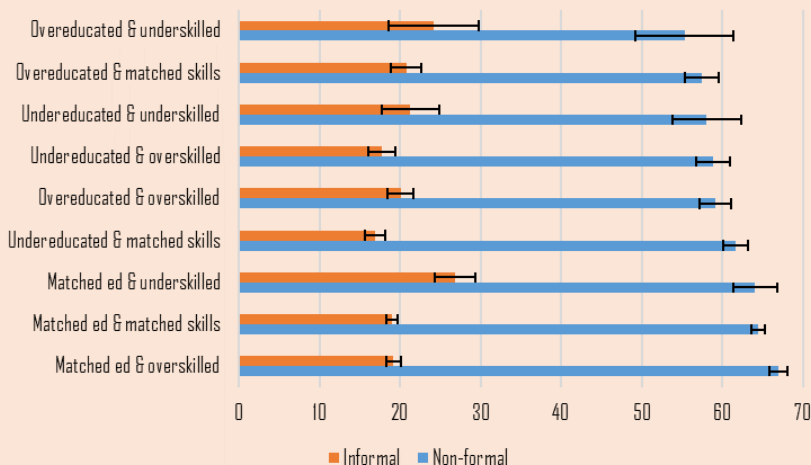
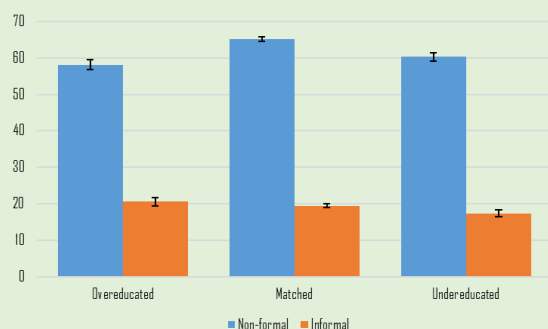
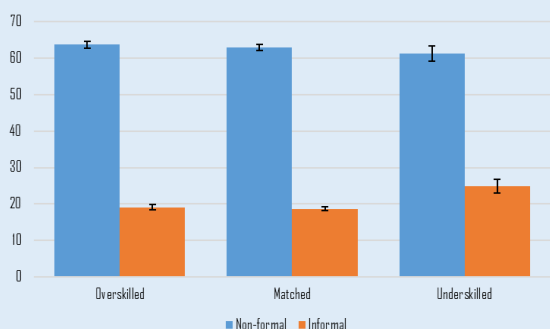


Skill formation across European workforce: Work-related learning by skills and educational (mis)match

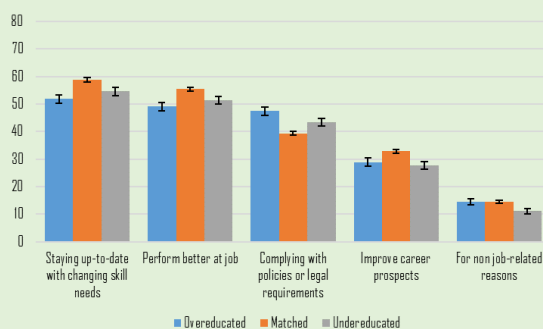
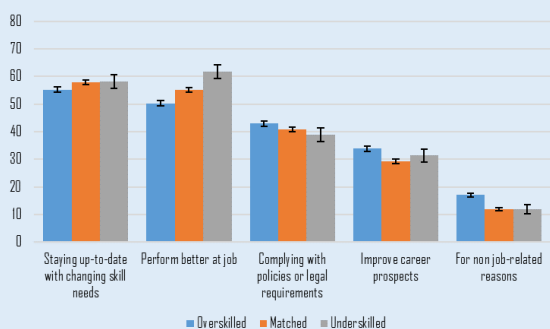
Participation in non-formal and informal learning by skills & educational (mis)matches

Non-formal learning includes participation in training courses, whether they are work-based, classroom-based, or online.

Informal learning encompasses other methods used to acquire new skills, such as being taught by a supervisor on the job, learning through interaction with colleagues, learning through trial and error at work, or self-directed learning.



Reasons for training by skills & educational (mis)matches



Participation in non-formal training by skills & educational (mis)matches and by changes in the job role

